



Neary

General Data Protection Regulation (GDPR) Policy Statement of Intent

Neary Construction & Rail is committed to protecting the rights and freedoms of data subjects (natural persons), the safe and secure processing of their data, in accordance with the General Data Protection Regulation (GDPR).

The GDPR replaces the EU Data Protection Directive of 1995 and superseded the laws of the Member states that were developed in compliance with the Data Protection Directive 95/46/EC.

We hold personal data about our employees, clients, suppliers and other individuals for a variety of business purposes. The policy sets out how we seek to protect personal data and ensure that our employees understand the rules governing their use of Personal Data to which they have access in the course of their work.

In particular, this policy requires staff to ensure that the Data Protection Officer (DPO) be consulted before any significant new data processing activity is initiated to ensure that relevant compliance steps are addressed.

Our organisation's leadership is fully committed to ensuring continued and effective implementation of this policy and expects all Neary Construction & Rail's employees share in this commitment.

Any breach of this policy will be taken seriously and may result in disciplinary action.

Signed: _____

Martin Neary
Martin Neary (Operations Director, Neary Construction & Rail)

Date: _____

24th March 2020